

## **Physiolab Technologies Limited Modern Slavery & Human Trafficking Statement**

### **Organisation Structure & Supply Chains**

Physiolab Technologies provide medical device services throughout the UK and do not have a parent company. Our head office and our suppliers are UK based.

### **Policies in Relation to Modern Slavery & Human Trafficking**

Physiolab Technologies fully supports the Government's objectives to eradicate Modern Slavery and human trafficking and recognises the responsibility of Physiolab to combat this. As our supply chain is UK based, we consider the risk of human slavery in our supply chain very low. Although not directly required to comply with the requirements of Section 54, Part 6 of the Modern Slavery Act 2015, we recognise that as a socially-conscious organisation, we must contribute to the eradication of slavery throughout our product manufacturing and supply chain.

### **Due Diligence & Process in Relation to Slavery in its Business & Supply Chain**

Whilst our immediate supply chain has a low risk of human slavery, we are aware of our possible indirect impact on Modern Slavery further afield. This can be through our own supply chain's resources. We assess our suppliers' resources, encouraging transparency to gauge their ethical standards and business practices relating to this issue. As they are UK based companies, we expect them to maintain a supply chain that is free from Modern Slavery and openly communicate this with them.

Where we identify areas of risk, these will be investigated appropriately and relevant corrective action will be implemented, which in the most severe circumstances includes termination of relationships with the supplier in question.

### **Effectiveness in Ensuring Slavery & Human Trafficking is Not Taking Place in Our Business**

Physiolab Technologies, as a responsible employer, ensure that staff employed by or contracted to Physiolab Technologies are protected from exploitation of any kind through our various guidelines. An ongoing commitment to ethical business practices, awareness of our values and a culture of openness of our values support this.

### **Staff Training**

We are committed to providing ongoing training and awareness to our staff, highlighting issues that are associated with modern slavery & human trafficking, as well as our responsibilities as a company to eradicate any risk of it.